

Policy Area	Technical		
Title of Policy	<b>USE OF PPEs DURING TECHNICAL ASSIGNMENTS: COMPULSORY FOR ALL STAFF</b>		
Reference No.			
Version	1.0		
Policy Owners	All Staff of BEDC		
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Effective Date			
Approve By	<i>Role</i>	<i>Name</i>	<i>Signature/Date</i>
	MD/CEO	<b>Dr. Henry Ajagbawa</b>	
	Board of Directors		

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It has come to the knowledge of Management that most Field Officers do not wear personal protective equipment (PPE) while carrying out official technical assignments. Please note that this is a breach of critical safety procedure that could result to irreversibly severe outcomes. Management views this attitude seriously and will no longer tolerate non-compliance.

BEDC is a responsible organization that holds the safety and wellbeing of its staff to high importance. Management therefore reiterates the need for sustained safety consciousness and practice among staff members, and demands full adherence to safety rules and standards without exception. This is necessary to mitigate avoidable operational, regulatory, and reputational risks.

To this end, the following directives must be fully and strictly adhered to:

- All Field Officers engaging in maintenance or technical activities must be fully kitted with the requisite Personal Protective Equipment (PPEs).
- All employees are required to assist the Company in the effective implementation of this directive by reporting any Field Officer executing technical assignments without appropriate PPEs. (i.e., by taking pictures of the Field Officer and forwarding to the appropriate communication channels).
- Any staff found culpable of violating this directive will be deemed a direct threat to the survival of the company and shall face disciplinary actions in line with the approved sanction grid.

Internal Control/Audit Officers, Head, Safety department, Head, Network Management, Network Managers, Lines Men (HT and LT) Regional Commercial Head, DSSO's and all staff members are to ensure full compliance and escalate any deviation for Management's action.